

JOB DESCRIPTION – INTERIM CHILDREN’S WORKER

Who we are

St James’ is an evangelical, lively and multi-cultural Anglican church set in our local community of Furzedown, which is located between Streatham and Tooting in SW London. We seek to be inclusive and welcoming of all and are an informal and creative church family which is committed to sharing the love of Christ within and beyond our community through biblical preaching, teaching and evangelism in a way that is relevant and accessible to both our congregation and our community, whom we seek to serve in a variety of practical ways which mobilise the skills and talents of our church family.

We work closely with two other churches – St Albans and St Pauls – as part of our Furzedown Team Ministry, as well as the neighbouring Mitcham Lane Baptist Church. The church runs many activities for the community during the week, including a community café, toddler group, after school clubs, a youth centre and holiday clubs for young and old.

Job Purpose:

We are now seeking to employ on an interim basis, an enthusiastic and appropriately experienced Christian to support this work and enable it to flourish and grow. This will require a significant involvement in a range of activities with children, young people and adults, which under God, form an important, valuable and strategic part of our mission to our Furzedown community.

Job Description:

- To work with children aged 2-11 in a variety of contexts. This will include key stage 1 & key stage 2 after school clubs; a discussion and activity group for older key stage 2 children; our parent & toddler group; and our community café. Responsibilities will include some planning and preparation, and the leading and teaching of activities, as and when required.
- To be accountable to the leader/manager of the activities in which you will be involved.
- To liaise with other adults and volunteers before and after activities in order to facilitate and ensure their smooth and efficient running and ongoing progress.
- To attend meetings convened in relation to the above-mentioned activities when and where required.
- To attend the weekly Wednesday staff meeting.
- To be a worshipping member of St James (preferred) or of one of the other 3 Furzedown churches.

Person specification/key competencies

The Interim Children’s Worker will be someone with a real heart for working with children and young people and will be fully committed to the church’s work in ministry and mission. With this in mind, they will be able to demonstrate how their present work and experience fits them well for this new role. They will also have a passion to learn more and to continue growing in spiritual maturity and experience. In particular, they will be able to address the following requirements.

- The successful candidate will be a committed Christian with a living faith in Jesus and a good biblical knowledge.
- They will have proven experience and a recognised qualification in working with children.
- They will be familiar with all applicable Safeguarding and Child Protection procedures.
- They will be friendly and approachable and work confidently as part of a team, with an ability to build relationships with a diverse range of people.
- They will have the ability to work flexibly and be able to adjust positively to changing circumstances.
- They will be self-motivated and able to think creatively and act on their own initiative as and when appropriate.
- They will have good inter-personal skills and be a clear and confident communicator.
- They will have good organisational skills and will be committed to their continuing professional development.
- They will have appropriate IT and social media skills.

OUTLINE TERMS AND CONDITIONS

Salary	£12,155 (over 11 months), based on London Living Wage
Contract Type	11 months fixed term (1 Sept 2019 to 1 August 2020)
Location	St James Church
Hours	24 working hours per week
Probation	3 months
Pension	5% Employer Contribution
Annual Leave	20 days per year (pro rata) plus bank holidays (28 days per year in total)
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Christ
Employer	PCC of St James West Streatham
Line Manager	The Assistant Minister
Support and Development	The Interim children's worker will receive: <ul style="list-style-type: none"> • Pastoral support and mentoring in this post • Opportunities for further training • Expenses paid at the normal church rate

APPLICATION PROCESS

To apply, please submit an application form, which is available on request from:

St James' Church Office, 236 Mitcham Lane, Streatham, London, SW16 6NT

Or online at www.stjames-streatham.org.uk/content/pages/documents/1562755126.pdf

Please also submit applications to this address or email to: admin_stjameschurch@btinternet.com

The Deadline for applications is **Monday 29th July 2019 (midday)**

Interviews will be held on **Tuesday 6th August 2019**

The successful candidate will start work on **Monday 2nd September 2019**

Offers of employment will be made subject to:

- An enhanced DBS check
- Two satisfactory references
- Successful completion of a probationary period