

## PCC Digest September 2019

The PCC of St James met recently and this is a summary of the discussions and decisions.

### **PCC Policies**

The PCC gave final approval to a new Equal Opportunities policy and renewed its commitment to the Safeguarding policies and reappointed Judy Douglas and Stephanie Sulaiman as Parish Safeguarding Officers.

### **Building for the Kingdom**

The Architectural Brief is now complete and a short list of 5 firms have been invited to tender for the Feasibility Study. It is expected that an appointment will be made in November and the study itself will be presented in February 2020.

### **Church Weekend Away**

The PCC approved a proposal to set up a fund of £2500 to assist church members to go on the weekend away. The fund will also be open to individual donations and grants of up to 50% will be offered to enquirers.

### **Staffing**

Following the departure of our Church Manager, Christina Contreras, interim arrangements have been put in place to cover the work. The PCC approved a Job Description and Person Specification for a permanent successor to Christina with a salary range of £22.5K-£27.5K dependant on qualifications and experience. It is hoped that the successful candidate will be in place by January 2020.

### **PCC Away Day**

It was agreed that this year's annual PCC Away Day scheduled for November be cancelled in favour of a major Away Day in September 2020 to overhaul the 2020 Vision mission statement and action plan.

The next meeting of the PCC will be on 25<sup>th</sup> November. If you have any issues you would like to be considered for inclusion on the agenda please use the PCC Suggestion Box on the Information Desk or email the church office at [admin\\_stjameschurch@btinternet.com](mailto:admin_stjameschurch@btinternet.com)